1. Purpose

As a registered institute of higher education, S P Jain School of Global Management (S P Jain) is committed to ensuring that all members of the S P Jain community enjoy and uphold an environment that is collegial, safe and respectful. S P Jain is committed to the protection and promotion of a diverse and open community of students and staff. Students are a key part of the School and their well-being, active participation and success is vital to the mission of S P Jain.

This Code of Conduct outlines the expectations and responsibilities of all students enrolled at S P Jain and should be read in conjunction with the approved policies of the School, and in the context of the student’s letter of offer of enrolment.

2. Scope

This Code applies to all students enrolled with S P Jain regardless of the mode of study or location.

3. Student Code of Conduct

a. Enrolment obligations

All students must:

i. Keep the School updated if there is any change to enrolment and contact information;
ii. Check their student email account and other modes of communication or notifications used by the School;
iii. Pay their enrolment fees in accordance with the timelines set out in their Letter of Offer and Fee Statements;

iv. Abide by the laws of each jurisdiction in which the student is studying including complying with their visa conditions in relation to enrolment in a course;

v. Read, understand and comply with the School’s policies and procedures;

vi. Carry their Student ID card with them at all times while on campus and produce it when required as proof of identity;

vii. Know the requirements of the course and progression rules and seek timely advice and assistance from School services, as required, to maximise successful progress.

b. Personal Behaviour

All students must:

i. Treat others with fairness, respect and courtesy and act in a manner that is not threatening, harassing or intimidating or likely to jeopardise the safety of others;

ii. Not use mobile phones, cameras, MP3 players and the like in lectures, classes, or formal learning and study spaces except with the consent of the lecturer, as part of the teaching content of the unit, or in emergency situations and then with the least disruption to other students and staff;

iii. Respect the privacy and confidentiality of others, particularly in situations of group work, electronic or other communications and in the use of personal information gathered as part of an academic piece of work or research;

iv. Not communicate using or distributing threatening, offensive or obscene language, images or information;

v. Maintain a smoke free and drug free environment;

vi. Respect the property, facilities and resources of the School and not wilfully cause damage.

c. Well-being and Safety

All students must:

i. Take every precaution, as reasonable and in control of the student, to avoid risks to personal safety and security;

ii. Avoid behaviours that threaten the well-being and safety of other members of the S P Jain community;

iii. Follow and comply with the School’s policies that are designed to prevent, educate, manage and report safety and security measures including the Health and Wellbeing Policy, Staff and Student Sexual Assault and Sexual Harassment policies and procedures, and Critical Incident Policy;

iv. Take direction from staff in the event of an incident including evacuation or system security breach.
d. **Academic Freedom and Integrity**

All students must:

i. Act honestly and ethically and with integrity in the production of all academic work, research and assessment tasks;

ii. Appropriately acknowledge using academic referencing conventions, the use of the work of other authors, generative AI, or whose work has made an intellectual contribution to the contents of your work;

iii. Acknowledge shared ownership of ideas in group projects or assessment tasks;

iv. Undertake research in line with established ethical practices as set out in the School’s Research Framework;

v. Not engage or commission others to complete assessment tasks on your behalf and present work as your own;

vi. Read, understand and comply with the School’s Academic Integrity Policy and Research Ethics and Integrity Policy if engaged or undertaking research or HDR;

vii. Respect academic freedom of both inquiry and expression provided such inquiry and expression does not contravene applicable State or Federal legislation (such as defamation and privacy laws).

e. **Discrimination and Harassment**

All students must:

i. Read and understand the School’s commitment to promoting equity and diversity.

ii. Not discriminate against any member of the S P Jain community, for example, on grounds including gender, age, marital status, sexual orientation, race, cultural background, religion, or political conviction;

iii. Not sexually assault or harass any member of the S P Jain community. The School has a zero-tolerance approach to sexual harassment and assault and any incident considered sexual assault or harassment at any of the School’s campuses will be dealt with according to procedures as set out in the Student Sexual Assault and Sexual Harassment Policy and in accordance with all local legislation;

4. **Compliance with this Policy**

a. Compliance with this policy forms part of each students' conditions of admission and enrolment. Where a student is aware of a breach of this policy, or suspects a breach, they must immediately report the breach to the School.

b. Disciplinary action may be taken against any student that breaches this or other policies of the School.

c. Breaches that relate to existing and relevant policies will be managed through the processes set out in those policies and procedures. All other disciplinary matters will be decided by the Vice President – Administration in consultation with the Registrar.

d. Any decision made by the School in relation to breaches of the policy are subject to appeal as set out in the Student Grievance and Mediation Policy and Procedures.
Related documents

a. Academic Integrity Policy and Procedures
b. Health and Wellbeing Policy
c. Student Equity, Diversity and Fair Treatment Policy
d. Student Grievance and Mediation Policy and Procedures
e. Student Misconduct Policy and Procedures
f. Student Sexual Assault and Sexual Harassment Policy