1. **Purpose**

a. S P Jain School of Global Management (S P Jain) aims to provide all its students with the opportunity to achieve the expected learning outcomes for the course in which they are enrolled, regardless of their mode of study or the campus at which they are taught.

2. **Equity and Diversity**

a. S P Jain has a series of institutional policies and practices which are designed to:
   i. create equal opportunities for academic success regardless of a student’s backgrounds
   ii. monitor and support students according to their individual academic and personal needs
   iii. intervene to support students who may be at risk of unsatisfactory progress.

b. S P Jain’s Admissions Policy ensures that reasonable adjustments can be made for students from disadvantaged backgrounds.

2 **Course Design, Student Support and the Learning Environment**

a. S P Jain’s Course Development and Review Policy ensures courses are designed to enable achievement of expected learning outcomes regardless of a student’s place of study or the mode of delivery.

b. Academic support and welfare support services are consistent with the requirements of the course, the mode of study and the learning needs of the cohorts, including those off-campus.

c. The learning environment, on and off campus, supports academic interactions among students outside of formal teaching.
d. Teaching and academic support staff are available and accessible to students seeking individual assistance with their studies irrespective of the mode of delivery or the campus at which the student is studying.